22 May 2025

Community Engagement Policy

1. Policy Statement

This policy defines the principles guiding our interactions with communities affected by Sunrise Energy Metals, its projects and operations.

2. Scope

This policy applies to employees of Sunrise Energy Metals, its Contractors and Sub-Contractors.

The MD/CEO is responsible for implementation of this policy.

3. Definitions

Term	Definition
Community	Local people, businesses and representative organisations affected by, or who can affect, Sunrise Energy Metals' business.
Community Investment	Investment of money or other resources with the intention of benefiting local people and organisations.
Contractor	A business under contract to Sunrise Energy Metals to deliver goods or services.
Employee	A direct employee of Sunrise Energy Metals.
Social licence to operate	A level of community acceptance that allows Sunrise Energy Metals to operate unhindered.
Sub-Contractor	A business under contract to a Sunrise Energy Metals contractor to deliver goods or services.

4. Policy Content

4.1 Values

Sunrise Energy Metals is a values-driven company whose vision is to empower the clean energy revolution.

We are invested in, and connected to, the Communities in which we work. Sunrise Energy Metals is prepared to be different and has the courage to do things differently to add value while managing the risks to the business.

4.2 Behaviours

Our social licence to operate is directly linked to our people's behaviour in the Communities where we live and work. Communities' perception of Sunrise Energy Metals is the sum of their individual experiences of our people.

Everyone working on Sunrise Energy Metals projects and operations is expected to protect our social licence to operate by living Sunrise Energy Metals' values, following the Code of Conduct and behaving respectfully.

4.3 Engagement

Sunrise Energy Metals actively interacts with the Community to leverage our combined capabilities and create mutually beneficial outcomes.

Our intention is to work together with communities to achieve long-term shared value. We engage with Communities early and regularly and listen to their input.

4.4 Communication

Sunrise Energy Metals communicates with respect and works hard to listen to our Communities and achieve constructive dialogue.

We use multiple, audience-appropriate communication channels to deliver consistent and timely information. Information about our projects and operations is shared using clear language.

We hold ourselves accountable to deliver on commitments to our communities.

4.5 Local Indigenous communities

Sunrise Energy Metals acknowledges the Indigenous people on whose land we operate.

We are committed to working in partnership with organisations representing Indigenous people to improve socio-economic outcomes.

4.6 Community investment

Sunrise Energy Metals' community investments build capacity and deliver collective benefits. We engage with our Communities to understand and support priorities that deliver sustainable outcomes.

4.7 Dispute resolution

Sunrise Energy Metals responds quickly to community dissatisfaction. We aim to resolve complaints at the lowest level, as quickly as possible and to deliver long-term resolutions.

4.8 Approved and Adopted

This policy was approved and adopted by the Board on 22 May 2025.