Policy

21 May 2026

Sustainability Policy

Sunrise Energy Metals' vision is to create a sustainable, long-term, value-creating business through positive innovation and disruptive change.

Three core values underpin everything we do:

Invested – We achieve positive outcomes for all our stakeholders. We are committed to creating and sustaining value from our assets and core technologies.

Connected – We actively interact to leverage our combined capabilities to deliver better solutions.

Prepared to be different – We have the courage to pursue excellence and are prepared to do things differently to add value, while managing the risks in our business.

Reflecting our commitment to generate long-term sustainable value for our key stakeholders including our shareholders, the people who work at our sites and the local communities which host our operations, we will:

- Ensure the commitments defined in our Sustainability Policy are applied in all business planning and decision-making processes.
- Build a strong and positive safety culture based on visible leadership, ongoing training and access to the right tools and equipment. We aspire to create a workplace that ensures everyone goes home safe and well, every day. The contribution of all members of our organisation is essential to building this culture.
- Implement robust management systems across our businesses, with a commitment to continual improvement.
- Focus on hazard identification and management of risks to our people, the environment and communities in which we operate.
- Design, construct and operate our projects to mitigate or remove environmental impacts, minimise our use of energy and natural resources, and remediate any environmental impact of our activities. We respect the conservation of biodiversity.
- Meet or exceed the regulatory requirements in the areas in which we work.
- Deliver the highest possible quality products and services.

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- Build relationships and work in a spirit of togetherness with the people and organisations in the areas in which we operate. These relationships are based on mutual respect, open and transparent dealings and lasting commitment.
- Share our values, foster value creation and help our host communities thrive beyond us.
- Provide equal opportunity and create a diverse work environment in which everyone is treated fairly, with respect and can reach their potential.

We verify the implementation of these commitments through regular review.

Sam Riggall

Managing Director and CEO

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